Modern Slavery and Human Trafficking Statement
2024 - 2025

The statement was issued January 1, 2025 on behalf of A Group, Inc., (DBA MPI Release and Pacothane Technologies) a Massachusetts state registered corporation. This statement constitutes the slavery and human trafficking statement for the financial year ended December 31, 2024.

Introduction

This statement shows A Group, Inc.'s commitment to preventing slavery and human trafficking in our business activities and the steps put in place to ensure there is no slavery or human trafficking in our own business and supply chains. We are committed to responsible business practices protecting human rights and are focused on identifying, reporting and addressing any human rights risks in our operation or our supply chain.

Company and Supply Chains

A Group, Inc. is a privately held company based in the United States with manufacturing facilities in both Massachusetts and Indiana. The company develops, engineers, formulates, and delivers innovative, "customized" silicone coated release liner products. The company also services the worldwide PCB and Smart Card markets in which the products are integrated into a wide variety of applications to help eliminate the hidden variables in PCB manufacture.

The following is the process by which A Group, Inc. assesses whether particular activities or countries are high risk in relation to modern slavery or human trafficking:

- We have a preference for dealing with suppliers from the United States first. Where products need to be sourced internationally, countries which have legislation working towards ending slavery and human trafficking are preferred.
- We check that suppliers are compliant with their country's relevant legislation and covenants. If suppliers are unable to support this request we do not deal with them.
- We actively avoid suppliers and/or countries which are known to support slavery and human trafficking, or have poor records for elimination of slavery and human trafficking.

We expect our suppliers to share our values; however we still recognize there is a risk of modern slavery in our supply chain. Therefore we continue to monitor our supply chain compliance expectations with focus on suppliers in higher risk jurisdictions. The following is the process by which we hold our supply chain accountable:

- We require new key suppliers to provide us with pertinent information to help us determine the risks to us in entering into a business relationship with them.
- We require our key suppliers to provide information on what policies they have in place to address modern slavery risks in their business and supply chains.
- We monitor the jurisdictions in which our key suppliers operate to identify any risks.

Actions

We have formal policies in place that are intended to promote ethical and legally compliant business conduct. Our policies that contribute to the commitment of preventing human rights violations are listed throughout our employee handbook. Our company respects fundamental human rights and is committed to the principals set out within the legal regulations. Policies are reviewed annually to ensure they have processes in place to minimize the risk of modern slavery within our business and supply chain.

We ensure our management team is responsible for abiding by our policies and that they understand how to address any relevant concerns raised by an employee. We discuss with all our employees the importance of treating others with respect and courtesy while adhering to all policies related to ethical and legally compliant business conduct.

Approval and Signature

Adam Rystrom/Controller/A Group, Inc.



January 1, 2025